

Tandegin Wind Farm

Stakeholder Engagement Plan



COLLGAR
RENEWABLES

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1 Introduction

1.1 Purpose

Collgar Renewables is committed to fostering transparent, accountable, and inclusive engagement across the development and operations of our renewable energy projects. We recognise the importance of building open and clear communication pathways and supporting positive interactions with all stakeholders, landholders and the community. As we pursue new renewable energy projects, we aim to deliver robust stakeholder engagement strategies that demonstrate:

- Our leadership in driving the energy transition by developing cleaner, sustainable energy solutions which provide a community benefit beyond the project's life
- Clear, timely and transparent communication with landowners, the local community and other stakeholders
- Consideration of place based inclusive and culturally sensitive approaches throughout the various stages of project development
- The delivery of community benefits, including support for local economic development through job creation and local procurement initiatives, where feasible and aligned with project goals

1.2 Scope

This Plan applies to stakeholder engagement activities associated with the development, construction, operation and decommissioning of the Tandegin Wind Farm Project.

The Plan outlines the stakeholders relevant to the Project, the principles and objectives that guide engagement, engagement activities undertaken to date, and the approach to ongoing engagement throughout the Project lifecycle. It also describes the processes for providing project information, receiving and responding to feedback, managing enquiries and complaints, and identifying opportunities for community benefits and local participation.

The Plan is intended to be a living document and will be reviewed and updated as the Project progresses and stakeholder needs, project activities and regulatory requirements evolve.

2 The Project

2.1 Project Overview

Collgar is proposing to develop the Tandegin Wind Farm on approximately 13,000 ha of freehold farmland, located approximately 20km south of Merredin within the Shire of Merredin, WA; and 250km east of Perth. The Project is located directly south of the existing Collgar Wind Farm, as shown in Figure 1.

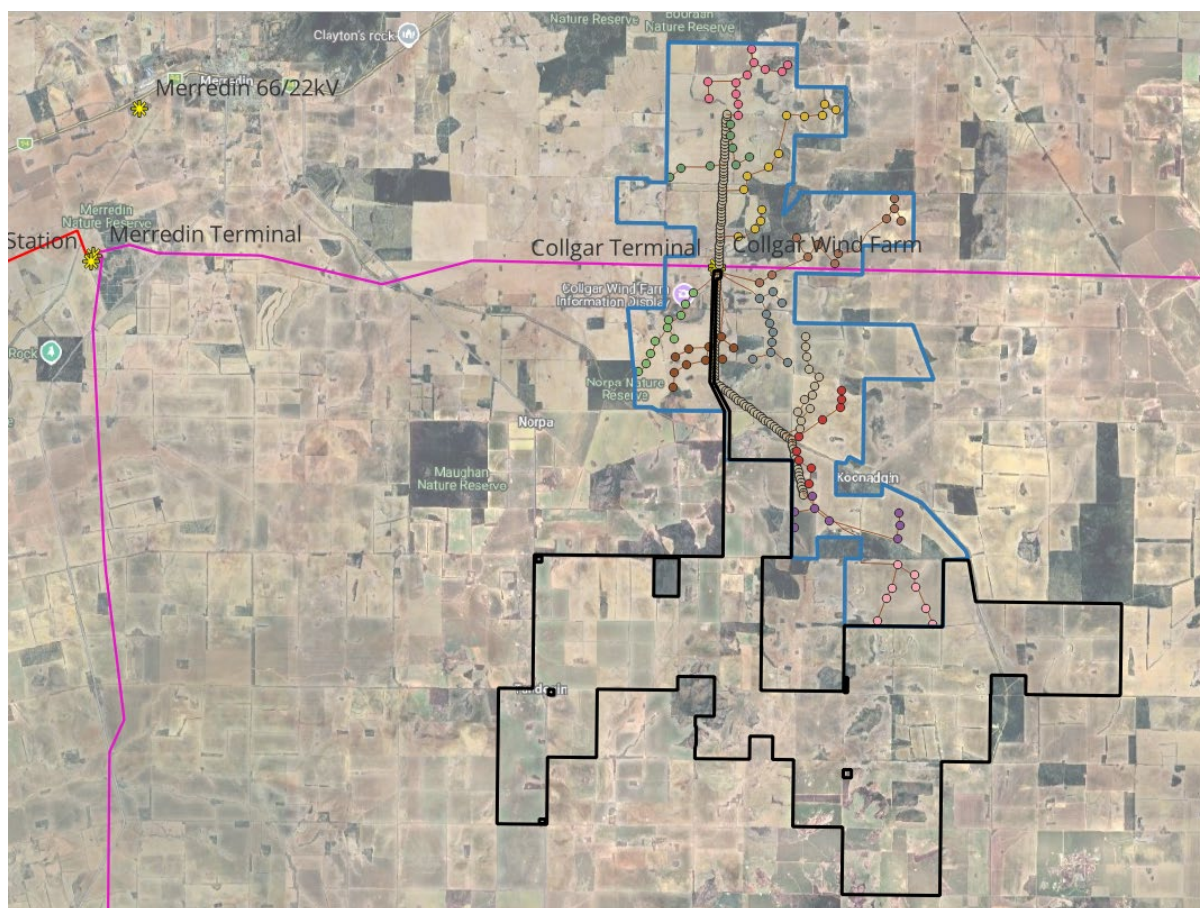


Figure 1 Proposed Project area, Tandegin Wind Farm (black outline)

2.2 Project Timeline

The Tandegin Wind Farm Project is currently progressing through the development and assessment phase of delivery. As the Project advances, there will be opportunities for stakeholders to receive information, provide feedback and participate in engagement activities at every stage. An overview of key project stages and activities are outlined in Figure 2.

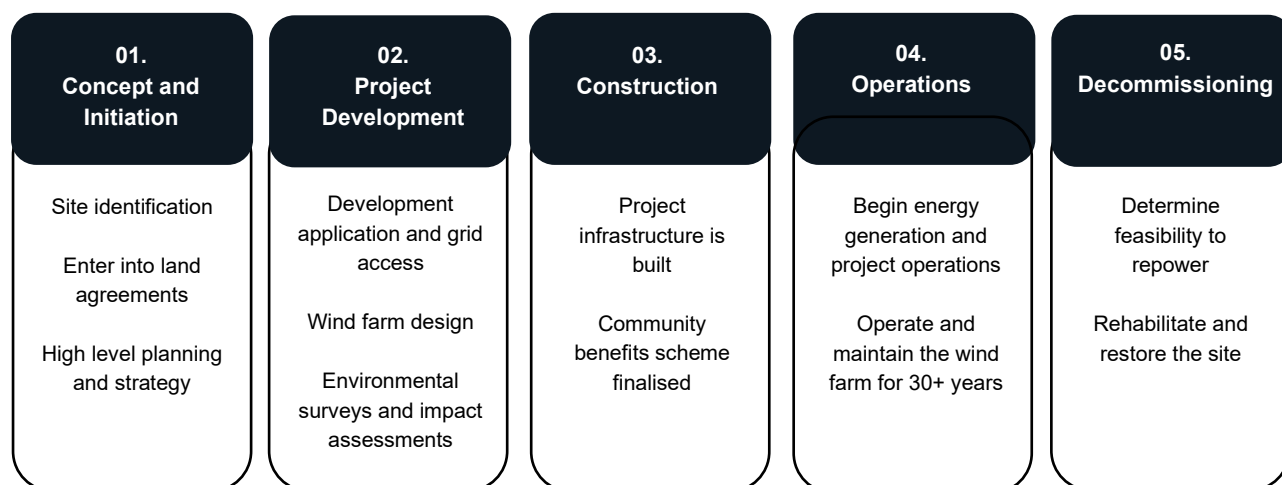


Figure 2 Project Stages and Activities

3 Engagement Approach

3.1 Engagement Objectives

Collgar's approach to engagement is tailored to each of the five (5) distinct stages of development, with activities and messaging prepared to reflect the development activities and to manage stakeholder expectations. The objectives of stakeholder engagement include, but are not limited to:

- Understand the social context of the community
- Undertake timely consultation with all stakeholders, as early as possible
- Set out clear processes for communication
- Undertake collaborative and transparent communication
- Identify potential opportunities for local procurement/employment and benefits sharing within the community
- Provide sufficient information to enable informed decision making
- Conduct ongoing stakeholder engagement during the life of the Project

3.2 Engagement Framework

Our approach to engagement is based on the IAP2 Public Participation Spectrum, which defines a stakeholder's role in the engagement program. The extent that a stakeholder is interested, has influence on or is impacted by project outcomes is dependent on the scope of the project. The Stakeholder Analysis Framework is outlined in Table 2. Each engagement activity is also assigned a level of engagement, as defined in Table 3.

Assessment Criteria	Description
Interest	The level of interest in the final outcomes of the project(s).
Influence	The level of influence that the stakeholder will have on the final outcomes.
Impact	The level of impact that the final outcomes will have on the stakeholder.

Table 2 Stakeholder Analysis Framework

Engagement Level	Description	Our commitment	Example Engagement Methods
Inform	Providing stakeholders with well-balanced and objective information to assist them in understanding the project.	Keep you informed	One-way communication: Collgar website, LinkedIn, media releases, WA-based, national & industry print, radio and TV, Newsletter, Email

Consult	Obtain public feedback, to inform decision making.	Keep you informed, listen to and acknowledge concerns and provide feedback on how public input influenced the decision	One-way communication: Public comment via online forum, focus groups, complaints register/system, surveys.
Involve	A participatory process designed to help identify issues and drivers and ensure these are considered in the decision-making process.	Work with you to ensure that your concerns and aspirations are directly reflected in the alternatives developed and provide feedback on how public input influenced the decision.	Two-way communication methods: Meetings (face to face and telephone), community forum, deliberate polling.
Collaborate	Working with stakeholders to develop a deep understand of all issues and drivers and collectively identify solutions.	Look to you for direct advice and innovation in formulating solutions and incorporate your advice and recommendations into the decisions to the maximum extent possible.	Two-way communication methods: Meetings (face to face and telephone), community reference groups, board representative, workshops, participatory decision making.
Empower	Final decision-making sits with the stakeholder.	We will implement what you decide.	Delegated decision-making

Table 3 Spectrum of Engagement

Engagement needs may change over time in response to key and emerging needs. Stakeholder analysis will be regularly reviewed and updated throughout the life of the Project to reflect this.

3.3 Engagement Strategy

Engagement activities will be strategically planned to align with each Project stage, ensuring ample opportunity for stakeholder and community input and influence on both the design and outcomes, fostering a locally tailored and supported Project, as outlined in Table 4 below. A proposed engagement implementation plan has been developed, detailing project activities, objectives, deliverables, milestones and indicative timing. Stakeholder preferences regarding engagement methods and frequency will be captured during initial interactions and will be carefully considered when shaping engagement activities for subsequent stages.

	Concept and Initiation (site selection and feasibility)	Early to mid-development (feasibility)	Late development (planning and approvals)	Construction	Operations	Decommissioning
Indicative Timing	6-12 months	24-36 months	6-12 months	24+ months	30 years	35+ years
Primary Project Activities	Desktop assessment Identify critical impediments Select preliminary site boundary, negotiate with landowners Develop preliminary indicative site design	Identify site constraints and regulatory/approvals processes (environmental surveys and impact assessments) Erect wind monitoring equipment Early-stage budget and financial model Network access applications	Detailed site investigations and studies for approvals and inform optimisation of turbine layout Prepare and submit approval applications	Monitor compliance with approvals and management plans Finalise design and construction plans Execute DA conditions Construct the wind farm	Operate in accordance with operational conditions and management plans Monitor compliance	Determine whether to close and dismantle operations (i.e. rehabilitate and restore the project area) Feasibility studies to determine whether the wind farm should be repowered Monitor compliance
Stakeholder Objectives	Understand the social context around a possible site, mapping and profiling key stakeholders and key community concerns. Introduction and trust building with prospective landowners, Traditional Owners, local authorities Understand community pressure points and opportunities for benefits schemes	Identify and proactively communicate with stakeholders about the potential benefits and the impacts of the wind farm Share details about project plans and seek feedback on indicative layout Communicate changes made as a result of stakeholder feedback Build community support for the Proposal Gather input from the community about the Proposal and address any questions / concerns that are raised Share details about Proposal plans	Maintain active engagement to ensure transparency and to continue to build trust Gap analysis of community capacity and capability to support the Proposal through local employment and procurement Demonstrate how feedback from earlier engagement has shaped the Proposal	Maintain active engagement to ensure transparency and to communicate construction activities and impacts Respond to issues quickly, resolve complaints promptly and transparently Socialise project benefits Support the local economy where possible by establishing local partnerships, providing local employment and procurement opportunities	Ensure ongoing support through responsible operations Maintain long term positive relationships Work closely with community organisations to deliver initiatives that provide a positive impact to the community Keep community informed about operational activities, maintenance works and any significant changes Manage issues, enquiries and complaints effectively and use feedback to improve operational practices	Engage stakeholders early on decision-making about future options for the wind farm site Clear communication and setting expectations for activities

		and establish clear channels for communication and feedback				
Engagement Method / Activities	One-on-one introductory meetings Distribute corporate brochure, Proposal booklet, FAQs Establish key contacts and engagement preferences	Ongoing one-on-one meetings Community newsletters and Proposal updates Community meetings, presentations, brochures. Face to face presentation to local council Establish Proposal website	Community forums and site visits Targeted local business open houses and meetings Community feedback surveys	Ongoing meetings, forums, workshops and other face-to-face engagement Newsletters and advertisements Community workshops to introduce benefits sharing scheme and gather feedback Community pop-up centres	Involvement in local community events Social impact surveys and assessment Community benefit fund updates	Provide regular updates about progress
Deliverables / Milestones	Engage host landowners and assess Proposal interest Key stakeholders defined Complete community profiling Identify cultural heritage interest groups Draft stakeholder engagement plan Establish community engagement register	Key stakeholder relationships established Stakeholder and community engagement plans finalised Proposal website launched Develop and distribute collateral for stakeholder groups Heritage agreement executed Community benefit scheme development Establish a local community office based in Merredin	Hold community information sessions Present findings from impact assessments and studies Engage with local businesses and service providers Establish a contractor / local supplier register Conduct post-engagement evaluation	Provide regular updates to stakeholders Implement complaints management mechanism Community displays and engagement activities delivered Increase staffed hours at the Merredin community office. Hold construction pop-up sessions in neighbouring communities and during local events. Finalise and launch community benefit scheme	Proposal launch activities Maintain Proposal website and provide regular updates Community fund management Attend local community events	Consult with host landowners and key stakeholders Host community forums to provide information and seek feedback Distribute info booklets and FAQs Provide Proposal updates

Table 4 Stakeholder Engagement Plan by Project Stage

3.4 Engagement Channels

3.4.1 Project Website

A dedicated project page has been established on the Collgar website for the Tandegin Wind Farm to provide stakeholders and community members with access to project information, key updates and project milestones throughout the project lifecycle. The website includes project contact details and an online enquiry form, enabling stakeholders to submit questions, feedback and requests for information directly to the project team.



Figure 3: Tandegin Wind Farm Project Website

3.4.2 Community Information Sessions

Collgar has undertaken a program of community engagement for the Tandegin Wind Farm Project since the early stages of development. Community information sessions have been held in the local area to provide residents and stakeholders with an opportunity to learn about the project, ask questions and provide feedback directly to the project team. Consultation has focused on project design, development timelines, potential impacts and opportunities, community benefits and local participation. Sessions are advertised via the Shire of Merredin Facebook, LinkedIn, on the local noticeboard and via local community WhatsApp groups.



Figure 4: Tandegin Wind Farm Community Drop In Sessions Advertising

3.4.3 Community Engagement Office

A locally based Community Engagement Office has been established in Merredin to provide a consistent and accessible point of contact for the community throughout the development of the Tandegin Wind Farm, and to support the existing project in the region. The office enables community members, landowners, local businesses, community groups and other stakeholders to engage directly with the project team in a convenient local setting.

To support this commitment, Collgar has appointed a Community Engagement Advisor based in Merredin. The role is focused on building and maintaining relationships with landowners, community members, businesses, community organisations and other stakeholders, while providing a familiar and accessible point of contact for the project. The Community Engagement Advisor regularly meets with stakeholders, attends community events and activities and facilitates two-way communication between the project team and the community, to ensure local feedback and perspectives are understood and considered as the project progresses.



Figure 5: Community Engagement Office, 3 Bates St, Merredin WA

4 Community and Stakeholders

4.1 Community Overview

The Shire of Merredin covers an area of 3,372sq kms and includes the townsites of Burracoppin, Hines Hill, Merredin and Muntadgin. Within the Shire, European settlement dates back to the 1850s, although population was minimal until the 1860s with land used largely for pastoral purposes. The township of Merredin was established in the 1890s, aided by the opening of the railway line and discoveries of gold. Growth took place during the early 1900s, with the population rising from about 2,800 in 1921 to a peak of 5,300 in 1966.

The current population in Merredin is approximately 3,119 based on ABS census (2021) data. There are 1,151 occupied dwellings, with an average of 2.3 persons per household, slightly down when compared to rest of WA.

Due to the topography of Merredin and its unique environment, as well as its close proximity to the SWIS (South West Interconnected System) power grid, it has been recognised as providing strong opportunities for wind energy production. As a result, there are several other renewable energy projects already operating or under development in the Shire. These include:

- Collgar Wind Farm
- Merredin Energy Gas Power Station
- Merredin Solar Farm
- Merredin BESS (expected completion late 2026)
- Ngaangk Boodja Battery and Solar Farm (construction commencing in 2028)

Collgar is already a long-term part of the Merredin community and has strong established relationships due to the existing Collgar Wind Farm.

4.2 Local Community Profile

Data from the most recent ABS census (2021) has identified the following characteristics about the Merredin community which should be considered when planning engagement:

- The Shire of Merredin has an aging population, with the median age significantly older than the overall WA comparison.
- The level of tertiary education in the Shire of Merredin is lower than the wider WA comparison, with 7-10% of respondents citing a bachelor or higher education level.
- Whilst not available in the 2021 census, the 2016 census showed that the area had lower access to internet.
- The Shire of Merredin has a higher-than-average population of Aboriginal &/or Torres Strait Islander people.
- The median weekly income is lower than the WA comparison.

Indicator	Merredin	WA Comparison
Population	3,119	2.7M
Median Age	41	38
Ave Persons / Household	2.3	2.5
Aboriginal &/or Torres Strait Islander people	5.4%	3.3%
Speaking English at Home	83.5%	75.3%
Work Full or Part Time	88.5%	89.1%
Total Dwellings	1,422	~1M
Dwellings Occupied	1,151	~965,000
Internet Accessed from Dwelling (2016)	73.5%	85.1%
Highest Education Bachelor+	10.5%	23.8%
Unemployment Stats	4.6%	5.1%
Household income (Median weekly)	\$1,380	\$1,815

Table 5 Community demographic information for the Shire of Merredin. (data source: 2016 and 2021 ABS census)

4.3 First Nations Overview

Recognising the unique cultural and social factors of First Nations communities is crucial for ensuring respectful engagement and collaboration. It is important to acknowledge their rights, interests, and the historical context in which these communities operate.

The project area is located within the Ballardong region, which covers approximately 63,000 sq km, and includes the town of Merredin. Within this Ballardong region is the Njaki Njaki dialectal group. There are approximately 150 Njaki Njaki people that currently reside within the Shire of Merredin.

Merredin is part of the South West Aboriginal Land and Sea Council Aboriginal Corporation (SWALSC); with the regional corporation being the Ballardong Aboriginal Corporation (BAC). BAC are the formally recognised native title party who represent the Ballardong people, including Njaki Njaki families. Merredin's name may have come from the Merritt trees the Njaki Njaki people used to make spears. The Shire's landscape has many granite outcrops, and waterways supporting rich flora and fauna with significant cultural significance to the Traditional Owners.

5 Community Benefits and Local Participation

The Project is anticipated to generate a number of environmental, social and economic benefits to the local region. Potential benefits and opportunities should be reviewed and updated as the Project progresses i.e. prior to construction. Project benefits will be guided by stakeholder and community engagement activities, and these benefits and opportunities include but are not limited to:

- Potential for local and regional investment to stimulate economic growth.
- Opportunities for local contractors, suppliers, and businesses to engage in the Project.
- Creation of jobs and skill development opportunities for the workforce.
- Support for long-term workforce capability building, including commercial partnerships and the involvement of First Nations people in procurement.
- Allocation of funds to support community-focused initiatives through a community benefit program

5.1 Community Benefit Sharing

Collgar is committed to ensuring that the benefits of the Tandegin Wind Farm are shared with the communities that host and support the project. Stakeholder engagement undertaken during project development has highlighted the importance of local employment, procurement opportunities, community investment and broader regional economic benefits. This feedback has informed our approach to community benefit-sharing and local participation initiatives.

Collgar's approach to community benefit-sharing is guided by the following principles:

- Delivery of meaningful and lasting benefits to local communities throughout the life of the project;
- A preference for a proponent-managed community benefit fund that supports local initiatives and provides a transparent and efficient mechanism for distributing project benefits;

- Alignment with the Shire of Merredin Community Enhancement Policy, including an intention to meet the minimum contribution benchmark of \$1,050 per megawatt of installed capacity per year;
- Recognition that a dedicated community benefit fund should be established for the Tandegin Wind Farm Project. A commitment to working collaboratively with First Nations groups, with a component of project benefit-sharing directed towards First Nations initiatives and outcomes;
- Community involvement in shaping funding priorities and investment decisions; and
- A focus on delivering benefits that are locally relevant, responsive to community needs and capable of creating positive long-term outcomes.

Collgar intends to establish a community benefit fund once the project commences operation. The fund will be designed to support initiatives that contribute to community wellbeing, resilience and regional development. The preferred model is one that builds upon established governance practices already demonstrated through the Collgar Community Fund (CCF), which is well understood by the local community and includes Council representation. The CCF has established a strong foundation for community investment and local decision-making.

Ongoing consultation will remain a key element of the community benefit-sharing framework. Collgar will continue to engage with the Shire of Merredin, community representatives, Traditional Owners, local organisations and other stakeholders throughout the development, construction and operational phases of the project to ensure the program meets community needs and priorities.

6 Stakeholder Overview

6.1 Project Stakeholders

Project stakeholders have been identified and characterised in a baseline stakeholder analysis. This analysis informs the strategic planning of engagement efforts, ensuring that the needs and concerns of all relevant parties are met. This characterisation identified stakeholder categories for the Project and mapped each stakeholder category's level of interest and influence on the Project. Each stakeholder has been assigned an appropriate level of engagement, which is based on the IAP2 Public Participation Spectrum. A summary of these stakeholders is outlined in Table 6.

Stakeholder Group	Stakeholder	Topics of Interest	Participation Level
Landowners Host landowners in the project area	Host landowners	- Land agreements - Land use requirements - Location of project infrastructure - Impacts from the Project - Project stages and timing	Collaborate
Neighbours Adjoining landowners	Property owners adjacent or nearby to the Project	- Impacts from the Project - Noise and visual amenity - Neighbour agreements - Community benefits	Involve
Traditional Owner Groups	- Ballardong Aboriginal Corporation - Njaki Njaki community - South West Aboriginal Land and Sea Council	- Cultural heritage - Community benefits - Opportunities associated with the Project - Impacts from the Project	Involve
Local Community Community members based in the Shire of Merredin and nearby towns	- Local residents - Local businesses - Training and workforce providers	- Project stages and timing - Community benefits - Impacts from the project - Local training and employment opportunities	Involve
Local Government	- Shire of Merredin - Local Government areas impacted by transport routes	- Project stages and timing - Location of project infrastructure - Impacts from the Project - Workforce accommodation - Local training and employment opportunities - Administration of community benefit contributions - Project logistics	Collaborate
State and Federal Government Government agencies and departments	- WA State Government - Federal Government - DCCEEW - Wheatbelt Development Commission - EPWA, Powering WA - DPLH - Western Power - Water Corporation - Main Roads - WA Police, DFES	- Policy and market alignment - Planning approvals - Regional economic growth - Jobs and workforce development - Location of project infrastructure - Impacts from the Project - Community benefits - Grid connection and technical requirements - Communication protocols - Emergency management plans	Consult

	• Health Dept		
Industry Advisors / Peak Bodies Industry groups and strategic advisory bodies	• AEC, SEC • ERA • AEMO	• Project stages and timing • Collaboration and advocacy • Market design and reform • Capacity and generation profile	Consult
Other	• Media • Mining tenements • Radiocommunication providers	• Project stages and timing • Impacts from the Project • Project infrastructure • Community benefits	Inform

Table 6 Stakeholder Groups and topics of interest.

7 Engagement Activities

7.1 Engagement Overview

Collgar recognises the importance of establishing relationships with stakeholders from the earliest stages of project development. Engagement for the Tandegin Wind Farm Project commenced in 2023 during the early stages of project development.

The Project benefits from Collgar's long-standing presence in the Wheatbelt through the operation of the Collgar Wind Farm. Over more than a decade, Collgar has developed strong relationships with the Shire of Merredin and local community. These established relationships have provided a strong foundation for engagement on the Tandegin Wind Farm Project, enabling early conversations to be informed by local knowledge, existing partnerships and an understanding of community priorities. Support for Collgar's presence in the region has also been strengthened through the Collgar Community Fund, which has supported community-led initiatives, events, organisations and projects across the region.

Engagement undertaken to date has reinforced the importance of continuing a transparent, responsive and locally focused approach to consultation. Feedback received through discussions with stakeholders has helped inform project planning and will continue to be considered as the Project advances through development, assessment and future delivery phases.

7.2 Engagement Register

Collgar maintains a stakeholder engagement register as a central database for recording and managing stakeholder interactions, contact details, feedback, commitments and follow up actions. The register is used to maintain an accurate record of engagement undertaken throughout the project lifecycle and supports a consistent and coordinated approach to stakeholder engagement.

A central database will continue to be maintained and updated throughout the development, construction and operational phases of the Project to support ongoing communication, relationship management and continuous improvement.

7.3 How Feedback has influenced the Project

Stakeholder engagement undertaken during the development of the Tandegin Wind Farm Project has provided valuable insights into local priorities, opportunities and potential areas of concern. Feedback received through discussions with landowners, neighbours, Traditional Owners, community members, local government representatives and other stakeholders has helped inform project planning and the ongoing development of the Project.

Early engagement has reinforced the importance of maintaining transparent and accessible communication throughout the project lifecycle. Stakeholders have expressed a desire to receive timely project updates, understand potential impacts and opportunities, and have clear pathways to provide feedback and ask questions. In response, Collgar has committed to ongoing engagement activities, regular information sharing and maintaining accessible contact channels throughout the development process.

Engagement has also highlighted the importance of delivering local benefits alongside renewable energy development. Stakeholders have identified interests relating to local employment, procurement opportunities, community investment and broader economic benefits for the region. These discussions have informed Collgar's approach to community benefits and local participation and will continue to guide the development of initiatives that seek to create lasting value for local communities.

Feedback received through engagement activities has also reinforced the importance of careful consideration of matters such as land use, agricultural operations, cultural heritage, transmission infrastructure, community benefit sharing and potential project impacts. These topics continue to be incorporated into project investigations, planning activities and future engagement programs to ensure stakeholder perspectives are considered as the Project progresses. Refer to the outcomes in Table 7 below.

Stakeholder	Date	Topics of Interest / Key Themes	Response / Outcome	Engagement Status
State Government Agencies and Regulators				
Department of Water and Environmental Regulation (DWER)	February 2026	Pre-referral meeting to introduce the project and to discuss potential environmental impacts from the development. Identification of key factors and mitigation strategies. Discuss initial environmental findings and timeline for the project.	Ensure that all environmental assessments and surveys are completed in as per state guidelines. Follow up pre-referral meeting planned before submission.	Ongoing
Department of Fire and Emergency Services (DFES)	April 2026	Discussion regarding EMI assessment, project design and DFES requirements for firefighting preparedness, emergency management plans and communication impacts	Ongoing consultation on project design and impacts.	Ongoing
Energy Policy WA and Powering WA	March 2026, May 2026	Presented the project opportunity and project plans, including community benefits. Discussion and clarification about the new Community Benefits Guidelines and their view on Government priority areas.	Ongoing consultation required.	Ongoing
Main Roads WA – Heavy Vehicle Services	February 2026	Discussed findings from initial transport study and sought guidance on future planning for transport of project infrastructure.	HVS requirements and engagement processes being incorporated into project planning. Final Transport and Traffic Assessment will be prepared and presented once the port of import has been confirmed and further transport-related details have been defined.	Ongoing
Main Roads WA – Wheatbelt Region	January 2026	Discussed findings from initial transport study and sought guidance on future planning for transport of project infrastructure.	MRWA requirements and engagement processes being incorporated into project planning. Final Transport and Traffic Assessment will be prepared and presented once the port of import has been confirmed and further traffic-related details have been defined.	Ongoing
Water Corporation	November 2025	Discussion about water supply for the project.	Understanding of available water supply sources and regional water availability is being integrated into project planning. The final water quantity requirements and proposed duration of use will determine the most suitable water supply option for the project.	Ongoing

Wheatbelt Development Commission	June 2025, September 2025, April 2026	Discussions across multiple engagement activities highlighted the importance of supporting sustainable regional development through economic growth, employment and workforce development opportunities. During engagements, matters relating to project infrastructure, potential impacts on local services, community benefit sharing, and opportunities for local participation were also raised. Key themes include maximising local procurement and employment outcomes, managing cumulative community impacts, and ensuring meaningful community benefits.	Ensure community benefit plans meet the requirements set out in the guidelines. Work with the WDC on local job opportunities and engagement and legacy infrastructure for the community. Collgar will continue to consider opportunities to utilise existing local infrastructure, including workforce accommodation options, where appropriate.	Ongoing
Western Power	Nov 2022 ongoing	Initial enquiry sent to Western Power in November 2022. Subsequent workshop held to discuss connection options to the Western Power grid. Other topics discussed during engagement include: • Connection application • Priority project status • Workshops. • Various studies for connection of the project	Project was granted “Connection Ready” status in November 2026, with ongoing engagement with Western Power continuing as part of the Critical Project Framework.	Ongoing
Member for Central Wheatbelt	July 2025, July 2026	Invitation to Collgar Wind Farm to view existing operations and to discuss how the project supports the local community. Identifying opportunities, community sentiment and local issues associated with development	Continue to provide regular updates and information on key project milestones.	Ongoing
Federal Government Agencies				
Air Services Australia	April 2026	Location of project infrastructure, impacts on flight paths, communications interference - Cunderdin Airport Radar	Ongoing consultation on project design and impacts.	Ongoing

Bureau of Meteorology (BOM)	April 2026	Potential impacts from project on weather radars (South Doodlakine radar 40km from proposed project infrastructure)	No impact on their operations.	Resolved
Civil Aviation Services Australia (CASA)	April 2026	Location of project infrastructure, impacts on flight paths, communications interference - Cunderdin Airport Radar	Ongoing consultation on project design and impacts.	Ongoing
Department of Defence	April 2026	Location of project infrastructure and identification of assets managed by Department of Defence to assess potential impact and mitigation solutions.	Ongoing consultation on project design and impacts.	Ongoing
Department of Climate Change, Energy, Environment and Water (DCCEEW)	February 2026	Pre-referral meeting to introduce the project and to discuss potential environmental impacts from the development. Identification of key factors and mitigation strategies. Discuss initial environmental findings and timeline for the project.	Ensure that all environmental assessments and surveys are completed in accordance with state guidelines. Follow up pre-referral meeting planned before submission.	Ongoing
Geoscience Australia		Engage on impacts from project on global navigation satellite systems (GNSS).		Planned
Local Government				
Shire of Merredin	Commenced in 2009 for the CWF project. Formal presentation relating to Tandegin in March 2025, July 2025, Feb 2026, April 2026, July 2026 and ongoing	Collgar has a long-standing relationship with the Shire of Merredin. Engagements specific to the development of Tandegin Wind Farm were held across various meetings from March 2025. Discussions include: • Presentation of the project opportunity • Understanding the key priorities of the Shire • Future aspirations for community benefits, including an understanding of the Shire's Community Enhancement Policy and discussions around administration of funding and support for larger infrastructure projects, including a pool • Community engagement • Feasibility and development studies	Continued engagement with the Shire on the following: • Working on priority areas for funding and the administration of community benefits, including how this will work alongside the existing Collgar Wind Farm benefit fund • Providing regular updates on project timeframes and plans • Working with the Shire on the most suitable solution for construction workforce accommodation • Working with the Shire on road upgrade requirements and costs • Working with the Shire of transport routes and impacts	Ongoing

		• Project timelines • Construction requirements including the location and size of accommodation camps, transport plan and any road upgrades that are required • Local planning policy changes • Development approval pathway		
Other Local Government Areas		Transport routes and planning, construction timeframes. LGAs to be identified during transport studies	.	Planned
Traditional Owner Groups				
Ballardong Aboriginal Corporation (BAC)	Commenced engagement in March 2025, November 2025, December 2025, May to July 2026	Meetings with representatives from BAC to discuss the following: • Presentation of the project opportunity and discussion about benefits associated with the project • Collgar and BAC agreed to work together on a Heritage Agreement and MOU for the Project. A draft HPA was sent in August 2025. Feedback was sought on this via phone and email between Aug 2025 and March 2026 • Presentation to the BAC Board to provide overview of Collgar and the project. Invitation to visit Collgar Wind Farm site to view the existing operations • Discussions regarding cultural heritage requirements for the project including pre-feasibility work program. Collgar was advised to submit an activity notice to SWALSC for assessment for met mast and geotechnical work. • Ongoing engagement on cultural heritage requirements and relations between BAC and local Njaki Njaki community	Collgar will continue to seek ways to engage with and build a relationship with Ballardong Aboriginal Corporation, recognising that there are capacity and governance challenges within the organisation. Collgar will continue to work towards a Heritage Agreement. Through this continued engagement, we aim to identify opportunities for BAC members and the broader community.	Ongoing

Njaki Njaki Representatives	Commenced in 2009 for the CWF project. Engagement relating to this project in March 2025 ongoing	Engagement with Njaki Njaki representatives to introduce the new project and to keep them informed of the development. Topics of discussion: • Recognition of cultural connection that Njaki Njaki have to the project area and surrounding region • Opportunities for Traditional Owners to participate in the project through on country education and cultural awareness for staff and contractors • Training, procurement and employment opportunities associated with the project • Community benefit planning and understanding local priorities • Cultural heritage obligations for the project • The need for ongoing transparent engagement about the project. • Site visit at Collgar Wind Farm to view a project up close, the footprint and associated infrastructure	Engagement continues with Njaki Njaki representatives. We are working on a Memorandum of Understanding, outlining ways to work together and the benefits and opportunities associated with the project. We are planning to host a local jobs and training information session and continue to seek input into community benefit plans and identifying ways to support the local Njaki Njaki community.	Ongoing
South West Aboriginal Land and Sea Council	May to June 2026	Provided an activity notice about upcoming pre-feasibility ground works for the project, to be assessed on behalf of Ballardong Aboriginal Corporation. Provided an overview of the overall project.	Outcome of the assessment was that no cultural heritage survey was required for the met mast and geotechnical investigations as the activity is deemed low risk and on heavily farmed land. Collgar has been advised to engage with BAC on all future activity notices and requests.	Resolved
Landowners				
Host landowners	Commenced in February 2023 ongoing	Host landowners have been extensively engaged throughout development via meetings, telephone discussions, emails and site visits. Topics include • Introduction to the project • Negotiating and finalising land agreements	Input into the location of project infrastructure resulted in the establishment of an Owners Requirements document which influenced the overall design of the Project. Areas of concern included visual amenity, access and property management. Regular monthly project updates are shared to provide information about environmental surveys, community	Ongoing

		- Facilitating land access for project investigations and environmental surveys - Providing regular updates on project progress, consultation activities and upcoming survey works. - Location of turbines, overhead transmission infrastructure, wind monitoring equipment and other project components on their properties	engagement activities, project milestones and opportunities for ongoing participation. Continue to engage across all stages of the Project lifecycle.	
Neighbouring landowners	June 2025, July 2025, October 2025, February 2026 and March 2026	Engagement with neighbouring landowners on the project. Topics discussed include - Project location - Development process - Timelines - Community benefits - Impact studies and assessments - Neighbour compensation payments.	Collgar has engaged with neighbours on the location of turbines and project infrastructure, including transmission lines. Participation in noise and visual studies and the outcome of these studies. Neighbours located close to the project will be eligible for payments if there is an impact. These discussions are ongoing.	Ongoing
Local Community				
Community members	Commenced in 2012 for the existing project. Formal engagement for Tandegin from Oct 2025 on	Collgar has been engaging with the local Merredin community since 2012 when the Collgar Wind Farm began. Since that time, Collgar has engaged with community members on the existing wind farm operations and community benefit scheme by attending local community events, the Merredin Show and other community engagements. Four community drop-in sessions have been held for Tandegin Wind Farm in both Merredin and Muntadgin. We have also established a locally based office in the centre of Merredin and appointed a local community engagement advisor to support our project and to be a visible and accessible member of the community.	Community consultation has highlighted the importance of delivering meaningful community benefits, creating opportunities for local businesses, and providing clear information about the project's location and timing. In response, we are developing a Community Benefit Plan and undertaking targeted engagement to inform funding priorities and benefit-sharing opportunities. A local supplier register has also been established to identify businesses capable of supporting future project activities. Feedback from community members is continuing to shape these initiatives, and outcomes will be shared transparently as the project progresses. We are planning more community information session, plus our local office provides the opportunity for community members to visit and ask questions more	Ongoing

		Topics raised during engagements with the local community include: • Project development process, timeline and key milestones • The location and size of the project • Community benefits • Local employment opportunities • Supplier and business opportunities • Economic benefits from increased workforce during construction, and permanent on-site staff	frequently. We have also sent out a newsletter with project updates to community members to provide transparent and timely information. We will continue to provide ongoing website and social media updates during our continued program of community engagement.	
Other stakeholders inc service providers, suppliers and community organisations				
Reedy Lagoon / Bullamine Magnetite	September 2025	Discussion about the mining exploration activities for the Burracoppin Gold Project that are planned within the Project area	Collgar intends to continue discussion with Reedy Lagoon to manage interactions between the Proposal and any future exploration or mining development activities.	Ongoing
Crisp Wireless	April 2025	Consultation with CRISP to clarify/confirm setback requirements for wind farm infrastructure, including wind turbines and overhead powerlines.	Collgar has considered CRISP's requirements for the wind farm layout and has adjusted the layout to mitigate potential impacts on its operations. Confirmation will be provided to CRISP once the layout has been finalised.	Ongoing
Merredin College	July 2026	Consultation with Merredin College regarding Community Benefit planning and key priorities for the College.	Collgar is planning further engagement with Merredin College post DA submission. This will include exploring opportunities to present to students to raise awareness and understanding of renewable energy and careers.	Ongoing
Telstra	July 2026	Consult on EMI impacts and design project to accommodate any existing or proposed telecommunication towers	Consultation is ongoing	Ongoing
Royal Flying Doctor Service	April 2026	Location of project infrastructure, impacts on flight paths, communications interference - Cunderdin Airport Radar	Ongoing consultation on project design and impacts.	Ongoing

Mid West Port Authority		Consult on potential use of facility for the import, storage and handling of wind farm components during construction.		Planned
Southern Ports		Consult on potential use of facility for the import, storage and handling of wind farm components during construction.		Planned

Table 7 Stakeholder Engagement and Outcome

7.4 Key Themes Raised During Engagement to Date

Stakeholder engagement undertaken so far has provided valuable insights into community priorities, opportunities and areas of interest. This feedback has helped to inform project planning and will continue to guide decision-making as the project progresses. The following section summarises the key themes raised during consultation and outlines how Collgar has responded, or intends to respond, to matters identified by stakeholders.

Key Themes	What we have heard during our consultation	How we are responding
Project details and timelines	- Where is the project located? - Is the project an extension of the existing Collgar Wind Farm? - Why have we chosen this location? - What is the size of the project, number of turbines? - Is there an opportunity to host turbines on my land?	- Scheduled community drop-in sessions to speak directly to interested stakeholders and provide detailed project information - Established a dedicated webpage to share project information and regular updates - Established a Community Engagement Office located in the centre of Merredin for community members to visit and speak to a member of the project team - Employ a local Community Engagement Advisor based in Merredin to attend local events and meet with community members to share information about the project - Prepare FAQ brochures to provide more information about site selection and feasibility processes, which are available at the Community Office as well as handed out at community engagements
Wind farm design and layout	Request to alter the wind farm design to accommodate farming practices	Provide a project map to affected landowners and stakeholders showing the location and boundary of the project

	Minimise the impact on birds and wildlife in the area	- Develop an Owners Requirement document which outlines all of the host landowners' requirements - Modify the wind farm layout where possible to position turbines away from dwellings, structures and specific paddocks - Changed the layout based on the outcomes of environmental assessments and surveys - Adopt a site avoidance approach to the wind farm design
Community benefits	- How will the project deliver benefits to the community? - Will there be a separate community benefit fund for this project? - Will the benefits remain local to Merredin - Can the benefits be directed towards larger infrastructure projects, as a long-lasting legacy - Ensure the contribution amount meets best practice	- The project will have a dedicated Community Benefit fund and will apply the dollar-per-megawatt contribution outlined in the Shire of Merredin Community Enhancement Policy - Continuing to work with project stakeholders on the mechanism and governance of the fund to ensure it is effective and appropriate - Seek input from community members and stakeholders on priority areas for funding - Work with Traditional Owner groups to explore benefit-sharing as well as employment and procurement opportunities
Workforce accommodation	- Concerns about the impact on local services from the construction workforce - Housing availability - Utilising existing infrastructure for accommodation, to be left behind as a legacy - Pressure on local accommodation suppliers	- Working with stakeholders to understand accommodation availability and to identify the most suitable solution - Local businesses and contractors will be prioritised where possible, including service providers
Cultural heritage	- The potential impact on cultural heritage within the project area - Ensure that Traditional Owners have opportunities to participate in decisions affecting Country	- Known heritage locations have been identified and avoided within the project design. - A draft Heritage Agreement has been prepared, to be completed before construction commences - Consultation with Njaki Njaki families, with regular meetings to provide information about the project - A draft Memorandum of Understanding has been prepared which outlines ways to work together, and potential benefits associated with the project - Activity notice prepared and consultation with SWALSC to identify risk and impacts from early groundwork activities

Local employment and economic opportunities	• How can we benefit from the Project? • Can I provide services to the Project?	• Established a supplier and local business register to record details • Collect information at Community Drop In Sessions • Meetings with interested local business owners to provide information about timelines and project requirements
Project impacts (noise, visual, transport)	• How noisy will the turbines be? • Concerns about the visual impact of the turbines from nearby properties • Concerns about the increased traffic activity, particularly during construction.	• Noise assessment completed • Noise modelling used to inform turbine layout • Information on outcomes of noise assessment provided to stakeholders • Turbine have been positioned to avoid noise impacts • Visual impact assessment completed • Visual renders created and shared with impacted stakeholders • Shadow flicker assessment completed
Bushfire risk	• Concerns about increased bushfire risk during construction and operations	• Bushfire impact assessment completed • Setbacks and firebreaks included in design •

8 Monitoring and Evaluation

This Plan will be regularly monitored and reviewed throughout all stages of project development. This review involves collecting data, assessing the level of engagement and using insights from the data collection to adjust strategies and tactics for engaging effectively with stakeholders.

Mechanisms to receive ongoing direct feedback from stakeholders and the community includes:

- Follow up phone calls and emails
- Satisfaction surveys
- Feedback forms
- Community forums

Individual stakeholders and community members will be encouraged to participate and to voice questions and concerns, with the most serious issues and concerns that are raised addressed in a formal process through the Tandegin Wind Farm Stakeholder Engagement Register.

Measures of successful engagement will be:

- Effective identification and management of stakeholder issues and needs
- Positive impacts for First Nations
- Delivery of benefits to the community
- Community sentiment and feedback
- Local economic outcomes

9 Feedback and Complaints Management

The following systems will be established at the appropriate time for receiving complaints about the Project:

- Contact information listed on the project website
- Dedicated email address for the project
- Postal address
- Dedicated toll-free phone number which can receive calls 24/7 with a message bank that is reviewed as soon as possible,

These contact methods will be advertised across multiple channels, including the project website, project fact sheet and newsletters.

The following process will be followed for handling a complaint:

- Document the complaint in the Tandegin Wind Farm Stakeholder Engagement Register
- For non-urgent complaints, confirm receipt of the complaint the next business day
- For urgent/emergency complaints these should be escalated to the relevant Project team member in line with Collgar's Emergency Management Plan
- Each complaint should receive a written confirmation, which includes a reference number and details about how the complaint will be addressed.
- All complaints should be closed out, preferably in writing, detailing the action taken