

Four Year Youth Strategy Plan										Comments	
Youth Strategy - Key Zone 1: Community & Cultural - Merredin is rich in cultural diversity, performing and fine arts and a variety of sports available for both residents and visitors.											
SCP Key Priority 1.7 – Providing support to local organisations which seek to enhance engagement and opportunities available to early years and youth in Merredin region.											
CBP Key Action – 1.7.1 – Develop a Youth Strategy and Engagement Plan to deliver a range of youth programs.											
Priorities	Key Objectives	Key Action Number	Key Actions	External Funding Reliant	Stakeholders	2019/20	2020/21	2021/22	2022/23		
1.0 Youth Engagement and Inclusion	1.1 Develop the profile and capacity of the Youth Council to provide a young person's perspective to Council and regional activities	1.1.1	Identify, support and empower emerging young leaders to increase their leadership skills.	Reliant on external funding and resources	Camp Kulin Merredin College Avon Youth WA Police	X	X	X	X	Bi monthly Youth Council meetings that encourage youth participation and leadership	
		1.1.2	Initiate/continue to implement actions from the Youth Council	Reliant on external funding and resources	WA Dept. Training and Workforce Development AMA Traineeships & Apprenticeships Skilled Strategies TAFE WA	X	X	X	X	Blue Light Committee formed as a sub committee from Youth Council. Council actively involved in shaping activities for Blue Light Youth programs.	
		1.1.3	Partner with young people to develop Youth "app" or expand the shires current social media platform to include additional functions.	Internal allocations	Budget	Officers Time		X			Not to commence until 2020/21
	1.2 Increase the profile of volunteering to young people	1.2.1	Develop increased opportunities for young people to volunteer in their community	Internal allocations	Budget	Avon Youth Merredin College	X	X	X	X	Creating volunteer positions for youth within the 2020 youth events program
		1.2.2	In partnership the volunteer sector raise the profile of volunteering and increase awareness of volunteering opportunities	Internal allocations	Budget	Officers Time Merredin Show Shire events Cummins Theatre		X	X	X	Not to commence until 2020/21
		1.2.3	Promote the value of volunteering within the community (i.e. coaching and umpiring) and providing information about how to become a volunteer	Internal allocations & external funding	Budget & resources	MRCLC TAFE WA Merredin College Merredin Police Officer Time	X	X	X	X	Planning 'Nighthoops' a 6 week program of different sporting activities. Opportunities for volunteer umpires will be created. This is dependant on funding.
	1.3 Encourage greater communication between young people, stakeholders and the Shire	1.3.1	Identify opportunities for the Shire and regional stakeholders to engage with young people in Merredin and surrounds.	Reliant on external funding and resources		Avon Community Services Officer Time Merredin Police Cummins Theatre Merredin Swimming Pool	X	X	X	X	Building school holidays programs with various stakeholders
		1.3.2	Use social media more effectively to communicate with young people and the interagencies	Internal allocations & external funding	Budget & resources	Officer Time		X	X	X	Using Snapchat filters for youth events, collaborating with MCO to expand this in 2020
		1.3.3	Develop a collaborative approach that can deliver a multipurpose Youth Space supporting specific interest groups, pop up events, innovation and programs, workshops, meetings, co-working opportunities and individual youth services support.	Reliant on external funding and resources		Officer Time Avon Youth		X			Not to commence until 2020/21
	2.0 Health and ...	2.1 Provide a healthy community and a broad range of lifestyle options.	2.1.1	Shire provide support for youth programs and environments that promote wellbeing and social connections	Reliant on external funding and resources	Holy Oake Officer Time	X	X	X	X	Collaborating with Primary Health's Health Promotion Officer to bring Act Belong Commit activities to the wellness station at the Games Day event
2.1.2			Keys for Life program (access for Learners permit) via DoT	Ongoing	Wheatbelt Driving School Officer Time	X	X	X	X	Keys for Life program through Avon Youth in November 2019.	
2.1.3			Healthy eating initiatives and food associated with youth leadership programs.	Reliant on external funding and resources		Avon Youth Officer Time Primary Health Amity Health	X		X		Food provided to youth at programs and events is healthy and in association with grant funding guidelines
2.1.4			Developing the capacity of sporting clubs	Officer time		Sports Council MRCLC	X	X	X	X	Partnering with sporting clubs to host events and provide fundraising opportunities to assist with capacity building
2.1.5			Provision and support outdoor events and sporting activities	Reliant on external funding and resources		MRCLC	X	X	X	X	Additional sporting activities planned for 2020 youth program

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weirbeing	2.2 Define the key health needs for our community and create ongoing dialogue with State and Federal Government's for the delivery of required facilities and services	2.2.1	Shire to broaden its networks with Aboriginal Youth community services; to increase awareness, community engagement and partner for occasional events.	Reliant on external funding and resources	Amity Health Avon Youth		X	X	X	NAIDOC week in July will be hosted in partnership with Avon Youth, Amity health and the Aboriginal community
		2.2.2	Advocate partnerships, networks and opportunities to provide recreational opportunities via grant funding from State Govt.	Reliant on external funding and resources	Officer Time	X	X	X	X	Various funding applications submitted for youth events 2020
		2.2.3	Increase capacity of youth to undertake leadership roles in the community; by increasing awareness and access to coaching and leadership courses, such as those made available by the State Government's Department of Sport and Recreation.	Reliant on external funding and resources	Officer Time Interagencies		X		X	Not to commence until 2020/21
	3.1 Identify, develop and maintain youth friendly facilities	3.1.1	Map existing facilities and resources and identify options to increase "youth friendliness" and scope for non-traditional usage options ie night time and after hours options	Reliant on external funding and resources	Cummins Theatre MRCLC Merredin Police Avon Youth		X	X	X	Night Hoops planned for 2020 - after hours sports competitions at MRCLC
		3.1.2	Engage young people in the creation of "youth spaces" within the Shire of Merredin's facilities and reserves.	Reliant on external funding and resources	Officer Time Youth Council	X	X	X	X	Gala Night 2019 youth stall
	3.2 Improve connectivity between places, spaces and people	3.2.1	Increase the "connectivity" of footpaths to ensure young people can move safely between spaces and places	Internal allocations	Budget Officer Time			X	X	Not to commence until 2021/22
	3.3 Encourage and support programs and events that celebrate diversity, identity and self-expression	3.3.1	Partner with youth agencies and young people to increase the number of free/affordable sustainable events/activities targeting young people throughout the year.	Reliant on external funding and resources	Merredin TAFE Merredin College Apprenticeship Agencies TAFE WA	X	X	X	X	Addressed at Youth Council, Interagency and Blue Light meetings
		3.3.2	In partnership with young people host a major live "all ages" music festival	Grant funded	Cummins Theatre - Isaiah	X			X	To commence in 2022
		3.3.3	Identify funding opportunities to celebrate diversity through multicultural events and activities	Reliant on external funding and resources	Officer Time	X	X	X	X	Youth invited to participate in International Food Festival
		3.3.4	Identify funding opportunities for youth events and activities	Reliant on external funding and resources	Officer Time	X	X	X	X	Various applications for funding have been submitted for events in 2020
	3.4 Develop a sustainable year-around program of youth-focused recreation and leisure activities and youth friendly events	3.4.1	Continue to fund and deliver activities and events for National Youth Week in partnership with young people and youth agencies	Reliant on external funding and resources	Officer Time	X		X		Youth Fest 2020 will be held in Youth Week. Youth are encouraged to involved with organising and planning the event.
	3.5 Improve promotion of Shire news and community events	3.5.1	In partnership with young people develop targeted marketing and communication plan to promote all shire activities and events.	Reliant on external funding and resources	Youth Council Officer Time		X	X	X	Not to commence until 2020/21

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3.0 Youth Spaces and Places (Activities, arts, recreation and sports)	3.6 Leverage arts, culture and youth events to build a more cohesive community	3.6.1	Shire to provide and promote a Merredin and Regional Youth Services Directory in an electronic format, updated regularly and promoted broadly to youth and youth services in Merredin.	Internal Budget allocations & reliant on external funding & resources	Officer Time			X		Not to commence until 2021/22
		3.6.2	Develop a broader awareness of key events and activities for older youth 18-25 years and look for opportunities to build networks and create greater capacity for the engagement of this group.	Internal Budget allocations & reliant on external funding & resources	Merredin College Avon Youth Officer Time	X	X	X	X	Engaging with Merredin College to advertise through the newsletter and morning announcements
		3.6.3	Youthfest - coordinate young people's involvement to actively participate and develop National Youth Week activities/events within the community.	Internal Budget allocations & reliant on external funding & resources	Officer Time Avon Youth Merredin Police	X		X		Youth Fest 2020 to be held on 18.04.2020
		3.6.4	NAIDOC Week celebrations - work in partnership with Aboriginal communities to assist in NAIDOC Week celebrations, including activities with Yorga & Nghiki ngak groups	Internal Budget allocations & reliant on external funding & resources	Amity Health MRCLC Merredin Police Merredin Library	X	X	X	X	NAIDOC Week 2020 will consist of various arts and cultural activities
		3.6.5	Harmony Week - coordinate a Harmony Week celebration activity for young people 11-25 years in partnership to increase community belonging	Internal Budget allocations & reliant on external funding & resources	Officer Time	X	X	X	X	The International Food Festival to be held in Harmony week 2020. Successful funding from Office of Multicultural Interests
		3.6.6	Games Day - coordinate a day of activities that allows youth to build connections with the wider community	Internal Budget allocations & reliant on external funding & resources	Cummins Theatre Officer Time	X	X	X	X	Games Day 2019 was held in October in Mental Health Week. Grant funding was recied and the event was highly successful. To be held again in October 2020
		3.6.7	Defensive Driving - work in partnership with Wheatbelt Driving School to develop youth self confidence and driving skills	Reliant on external funding and resources - Officer time for DOT only	Wheatbelt Driving School Officer Time	X		X		Event not yet activated. Collaboration with the Merredin College to plan for Defensive Driving 2021
		3.6.8	Gala Night - coordinate the Youth Councils involvement to create a youth stall at the annual communtiy christmas event	Internal Budget allocations & reliant on external funding & resources	Youth Council Officer Time	X	X	X	X	Youth Stall at Gala Night 2019 consisted of silent disco. Youth stall planned for Gala Night 2020 in collaboration with Avon Community Services and Wheatbelt Youth Council
4.1 Increase and promote education, training and employment opportunities		4.1.1	Advocate for an increase in the diversity and number of vocational and tertiary courses available in Merredin.	Reliant on external funding and resources	Merredin TAFE Merredin College Apprenticeship programs/ Agency	X	X	X	X	Merredin College and TAFE
		4.1.2	Provide venue space and learning opportunities for alternative and training programs within the region of Merredin, ensuring that the Shire maintains ongoing dialogue to assist with a range of external youth organisations program growth and capacity.	Internal Budget allocations & reliant on external funding & resources	Merredin TAFE Merredin College AMA Traineeships	X	X	X	X	Barista course included in 2020 Youth Program with support of MerredinTAFE
		4.1.3	Support student placements for secondary school and TAFE across the shire to support of local youth.	Officer time	Merredin Library Cummins Theatre Officer Time	X	X	X	X	Ongoing Activities via events through the CD team provide opportunities for youth to be actively involved in events and encouraged to participate Currently 1 secondary placement at Cummins Theatre Workplace 2 Merredin College students activated

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4.0 Education, training and employment	4.2 Provide opportunities for young people to work for the Shire	4.1.4	Bring together local education and employment service providers to identify gaps in the service provision of supporting young people into education, training and work.	Officer time	Interagencies SoM Officer time	X		X		Continually collaborating with relevant agencies, particularly Youth Council and Interagency
		4.2.1	Maintain the number of opportunities for young people to complete work experience/work placements across the Shire.	Officer time	SoM Officer Time	X	X	X	X	Workplace program activated in July 2019 with Merredin College.
		4.2.2	Explore opportunities to increase the number of young people employed by the Shire.	Officer time	SoM Officer Time	X	X	X	X	Recent employees assigned to operational and administration roles have been under the age of 25.
		4.2.3	Promote local government positions as potential career options.	Officer Time	Officer Time		X		X	Not to commence until 2020/21
		4.2.4	Identify and support a dedicated youth (18-24 years) traineeship positions within the Shire of Merredin	Reliant on external funding and resources	WA Dept. Training and Workforce Development AMA Traineeships & Apprenticeships Skilled Strategies TAFE WA	X	X	X	X	Currently not budgeted or funding opportunities have been activated with CRC's across the State