

MINUTES

Audit Committee Meeting

Held in Council Chambers Corner King & Barrack Street's, Merredin Tuesday, 17 October 2023 Commencing 5:00pm

Common Acronyms Used in this Document			
WEROC	Wheatbelt East Regional Organisation of Councils		
GECZ	Great Eastern Country Zone		
WALGA	Western Australian Local Government Association		
CEACA	Central East Aged Care Alliance		
CEO	Chief Executive Officer		
DCEO	Deputy CEO		
EMDS	Executive Manager of Development Services		
EMES	Executive Manager of Engineering Services		
EMCS	Executive Manager of Corporate Services		
EA	Executive Assistant to CEO		
LPS	Local Planning Scheme		
LGIS	Local Government Insurance Services		
SRP	Strategic Resource Plan		
СВР	Corporate Business Plan		
CSP	Community Strategic Plan		
MRCLC	Merredin Regional Community and Leisure Centre		
CWVC	Central Wheatbelt Visitors Centre		
MoU	Memorandum of Understanding		

Shire of Merredin Audit Committee Meeting 5:00pm Tuesday, 17 October 2023



1. Official Opening

The President acknowledged the Traditional Owners of the land on which we meet today, and paid his respects to Elders past, present and emerging. The President then welcomed those in attendance and declared the meeting open at 5:00pm.

2. Record of Attendance / Apologies and Leave of Absence

Councillors:

Cr M McKenzie President

Cr D Crook Deputy President

Cr J Flockart Cr R Manning Cr P Patroni Cr R Billing

Staff:

L Clack CEO
L Boehme EMCS
C Brindley-Mullen EMS&C
M Wyatt EO

Members of the Public: V Rouxel -5:01pm - 5:26pm

Apologies:

Approved Leave of Absence:

3. Public Question Time

Nil

4. Disclosure of Interest

Nil

V Rouxel entered the Chambers at 5:01pm.

5.	Confirm	ation	of Minutes of the	Previous Meeting	
5.1		dit Committee Meeting held on 18 July 2023 tachment 5.1A			
		Vo	oting Requirement	s	
	Simple Majority Absolute Majority			solute Majority	
		F	Resolution		
Mov	/ed:	Cr P	atroni	Seconded:	Cr Crook
832	47			e Audit Committee nd accurate record o	Meeting held on 18 July 2023 be f proceedings.

CARRIED 5/0



MINUTES

Audit Committee Meeting

Held in Council Chambers Corner King & Barrack Street's, Merredin Tuesday, 18 July 2023 Commencing 2:00pm



Common Acronyms Used in this Document			
WEROC	Wheatbelt East Regional Organisation of Councils		
GECZ	Great Eastern Country Zone		
WALGA	Western Australian Local Government Association		
CEACA	Central East Aged Care Alliance		
CEO	Chief Executive Officer		
DCEO	Deputy CEO		
EMDS	Executive Manager of Development Services		
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LPS	Local Planning Scheme		
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SRP	Strategic Resource Plan		
СВР	Corporate Business Plan		
CSP	Community Strategic Plan		
MRCLC	Merredin Regional Community and Leisure Centre		
CWVC	Central Wheatbelt Visitors Centre		
MoU	Memorandum of Understanding		

Shire of Merredin Audit Committee Meeting 2:00pm Tuesday, 18 July 2023



1. Official Opening

The President acknowledged the Traditional Owners of the land on which we meet today, and paid his respects to Elders past, present and emerging. The President then welcomed those in attendance and declared the meeting open at 2:00pm.

2. Record of Attendance / Apologies and Leave of Absence

Councillors:

Cr M McKenzie President

Cr D Crook Deputy President

Cr J Flockart Cr P Patroni

Staff:

L Clack CEO
L Boehme EMCS
M Wyatt EO

Members of the Public:

Apologies: Cr R Manning

Approved Leave of Absence:

3. Public Question Time

Nil

4. Disclosure of Interest

Nil

5.	Confirm	ation of Minutes	of the Previous Meeting		
5.1		Audit Committee Meeting held on 4 April 2023 Attachment 5.1A			
		Voting Requir	ements		
	Simple Majority Absolute Majority				
		Resolution			
Mov	ved:	Cr Crook	Seconded: Cr Patroni		
8324	44		s of the Audit Committee Meeting held on 4 April 2023 be rue and accurate record of proceedings.		

CARRIED 4/0

6. Officer's Reports

6.1 Regulation 17 and Risk Action Plan Progress Report July 2023

Corporate Services



Responsible Officer:	Leah Boehme, EMCS
Author:	As above
Legislation:	Local Government (Audit) Regulations 1996
File Reference:	Nil
Disclosure of Interest:	Nil
Attachments:	Attachment 6.1A – Reg 17 and Risk Action Plan Progress Report July 2023

	Purpose of Report	
Executiv	e Decision	Legislative Requirement

The purpose of this report is to provide the Audit Committee with an update on the Shire of Merredin's (the Shire) progress toward the actions highlighted during the Chief Executive Officer's (CEO) review of Risk Management, Internal Controls and Legislative Compliance, which was presented to the Audit Committee and to Council in December 2022. The review document also provides updates on progress toward findings from the 2020/21 and 2021/22 Audits.

Background

Regulation 17 of the *Local Government (Audit) Regulations 1996* requires the CEO to review the appropriateness and effectiveness of the local government systems and procedures in relation to risk management, internal control and legislation compliance.

The review may relate to any or all of the matters referred to the sub-regulation (1) (a), (b) and (c), but each of those matters is to be the subject of a review at least once every three (3) financial years.

The CEO is to report to the Audit Committee the results of that review and then provide updates on the progress toward identified actions on a regular basis. The Shire will aim to provide updates quarterly in March, June, September and December each year.

The scheduled June update was delayed until July to allow the Interim Audit Report to be presented alongside this review.

Comment

Attachment 6.1A outlines the steps taken toward completing the actions identified during the Reg 17 and Risk reviews. A number of items have been completed since the last review was presented to the Audit Committee in March 2023.

The progress toward the Risk Dashboard items has seen some growth, with a number of items now commenced. There are still a number of actions to be commenced which involve long term changes. The time required to implement these are at least six months.

Policy Implications

Policy 3.24 – Risk Management Policy applies.

Statutory Implications

Regulation 17 of the Local Government (Audit) Regulations 1996 applies.

Strategic Implications

Ø Strategic Community Plan

Strategie community man

4. Communications and Leadership

Service Area Objective: 4.2 - Decision Making

4.2.2 – The Shire is progressive while exercising responsible stewardship of its built, natural and financial resources.

4.2.3 – The Council is well informed in their decision-making, supported by a skilled administration team who are committed to providing timely, strategic information and advice.

4.4.1 – The Shire is continuously working to maintain efficient communication, providing open, transparent and factual information, through a variety of channels.

Priorities and Strategies

Nil

for Change:

Theme:

Risk Implications

By regularly reviewing the Shire's Risk Dashboard and Regulation 17 Review and providing updates to the Audit Committee and Council, the risk to the organisation should decrease.

Financial Implications

		Voting Requirements		
Simp	le N	lajority	Ab	osolute Majority
		Resolution		
Moved:	Cr	McKenzie	Seconded:	Cr Flockart
	Th	at the Audit Committee;		

83245

- 1. NOTES the quarterly Reg 17 and Risk Action Plan Progress Report for July 2023 as presented in Attachment 6.1A; and
- 2. RECOMMENDS that Council NOTES the Reg 17 and Risk Action Plan Progress Report as tabled to the Audit Committee.

CARRIED 4/0

6.2 2022/23 Interim Audit Report

Corporate Services



h Boehme, EMCS
above
al Government (Audit) Regulations 1996
achment 6.2A – Interim Management Letter to CEO – re of Merredin achment 6.2B – SOM Interim Management Letter 2023

	Purpose of Report	
Executiv	e Decision	Legislative Requirement

The purpose of this report is to provide the Audit Committee with an update on the Shire of Merredin's (the Shire) 2022/23 Interim Audit.

Background

Dry Kirkness, the company appointed by the Office of the Auditor General (OAG) to complete the Shire's 2022/23 Audit completed a week-long visit at the Shire Administration building in the first week of May 2023. The visit concluded on Friday 5, May 2023. Post audit visit, Dry Kirkness contacted the Executive Manager Corporate Services (EMCS) on a number of occasions with follow up questions, to obtain further samples and to ask for responses in relation to the OAG focus areas for the 2022/23 Audit year.

On 21 June 2023, the Shire of Merredin Interim Management Letter was received from Dry Kirkness and required a response to the one finding. This was returned to Dry Kirkness on 27 June 2023 and the final documents signed by the OAG were received 29 June 2023.

Comment

After a number of findings for both the 2020/21 and 2021/22 Audits, the current Audit represents the immense focus that has been placed by the Administration on Governance and Compliance across the organisation. The one finding has been determined to be minor, and steps have been put in place to ensure this does not occur again in future.

It should be noted that further findings may arise during the final audit, however it is hoped that the current Interim Letter will be reflective of the final document. The final audit is scheduled to occur from 18 September 2023 to 22 September 2023.

Policy Implications

Nil

Statutory Implications

Local Government Act 1995:

7.2. Audit

The accounts and annual financial report of a local government for each financial year are required to be audited by an auditor appointed by the local government.

7.9. Audit to be conducted

- (1) An auditor is required to examine the accounts and annual financial report submitted for audit and, by the 31 December next following the financial year to which the accounts and report relate or such later date as may be prescribed, to prepare a report thereon and forward a copy of that report to —
 - (a) the mayor or president; and
 - (b) the CEO of the local government; and
 - (c) the Minister.
- (2) Without limiting the generality of subsection (1), where the auditor considers that
 - (a) there is any error or deficiency in an account or financial report submitted for audit; or
 - (b) any money paid from, or due to, any fund or account of a local government has been or may have been misapplied to purposes not authorised by law; or
 - (c) there is a matter arising from the examination of the accounts and annual financial report that needs to be addressed by the local government,

7.12AD. Reporting on a financial audit

- (1) The auditor must prepare and sign a report on a financial audit.
- (2) The auditor must give the report to
 - (a) the mayor, president or chairperson of the local government; and
 - (b) the CEO of the local government; and
 - (c) the Minister.

Local Government (Audit) Regulations 1996:

An auditor must carry out the work necessary to form an opinion whether the annual financial report —

(a) is based on proper accounts and records; and

- (b) fairly represents the results of the operations of the local government for the financial year and the financial position of the local government at 30 June in accordance with —
 - (i) the Act; and
 - (ii) the Australian Accounting Standards (to the extent that they are not inconsistent with the Act).

Strategic Implications

Ø Strategic Community Plan

Theme:

4. Communications and Leadership

Service Area Objective:

4.2 - Decision Making

4.2.2 – The Shire is progressive while exercising responsible stewardship of its built, natural and financial resources

4.2.3 – The Council is well informed in their decision-making, supported by a skilled administration team who are committed to providing timely, strategic information and advice

4.4.1 – The Shire is continuously working to maintain efficient communication, providing open, transparent and factual information, through a variety of channels

Priorities and Strategies

for Change:

Nil

Ø Corporate Business Plan

Key Action: Nil
Directorate: Nil
Timeline: Nil

Risk Implications

Nil

Financial Implications

Nil

	Voting Requirem	ents
Sim	ple Majority	Absolute Majority
	Resolution	
Moved:	Cr Patroni	Seconded: Cr McKenzie

That the Audit Committee;

- 1. NOTES the 2022/23 Interim Audit outcome as outlined in the Interim Management Letter to the Chief Executive Officer and Shire of Merredin Interim Management Letter 2023 documents presented in Attachments 6.2A and 6.2B; and
- 2. RECOMMENDS that Council NOTES the 2022/23 Interim Audit outcome as outlined in the Interim Management Letter to the Chief Executive Officer and Shire of Merredin Interim Management Letter 2023 documents presented in Attachments 6.2A and 6.2B.

CARRIED 4/0

83246

2. Closure

There being no further business, the President thanked those in attendance and declared the meeting closed at 2:12pm.

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6. Officer's Reports

6.1 Regulation 17 and Risk Action Plan Review October 2023

Corporate Services



Responsible Officer:	Leah Boehme, EMCS
Author:	As above
Legislation:	Local Government (Audit) Regulations 1996
File Reference:	Nil
Disclosure of Interest:	Nil
Attachments:	Attachment 6.1A – Reg 17 and Risk Action Plan Review October 2023

	Purpose of Report	
Executiv	e Decision	Legislative Requirement

The purpose of this report is to provide the Audit Committee with an update on the Shire of Merredin's (the Shire) progress toward the actions highlighted during the Chief Executive Officer's (CEO) review of Risk Management, Internal Controls and Legislative Compliance, which was presented to the Audit Committee and to Council in December 2022. The review document also provides updates on progress toward findings from the 2020/21 and 2021/22 Audits.

Background

Regulation 17 of the *Local Government (Audit) Regulations 1996* requires the CEO to review the appropriateness and effectiveness of the local government systems and procedures in relation to risk management, internal control and legislation compliance.

The review may relate to any or all of the matters referred to the sub-regulation (1) (a), (b) and (c), but each of those matters is to be the subject of a review at least once every three (3) financial years.

The CEO is to report to the Audit Committee the results of that review and then provide updates on the progress toward identified actions on a regular basis. The Shire will aim to provide quarterly updates each year.

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Attachment 6.1A outlines the steps taken toward completing the actions identified during the Reg 17 and Risk reviews. A number of items have been completed since the last review was presented to the Audit Committee in July 2023.

The progress toward the Risk Dashboard items has seen further growth, with a number of items progressing. There are still a number of actions to be commenced which involve changes requiring longer periods of time before they are expected to be completed.

Policy Implications

Policy 3.24 – Risk Management applies.

Statutory Implications

Regulation 17 of the Local Government (Audit) Regulations 1996 applies.

Strategic Implications

Ø Strategic Community Plan

Theme: 4. Communications and Leadership.

Service Area Objective: 4.2 - Decision Making.

4.2.2 – The Shire is progressive while exercising responsible stewardship of its built, natural and financial resources.

4.2.3 – The Council is well informed in their decision-making, supported by a skilled administration team who are committed to providing timely, strategic information and

advice.

4.4.1 – The Shire is continuously working to maintain efficient communication, providing open, transparent and factual information, through a variety of channels.

Priorities and Strategies

for Change:

Nil

Ø Corporate Business Plan

Theme: 4 – Communication.

Objective: 4.4 – Communications.

Timeline: 4.4.1 – The Shire is continuously working to maintain

efficient communication, providing open, transparent and

factual information, through a variety of channels.

Sustainability Implications

Ø Corporate Business Plan

Nil

Risk Implications

By regularly reviewing the Shire's Risk Dashboard and Regulation 17 Review and providing updates to the Audit Committee and Council, the risk to the Organisation should decrease.

	Financial Implica	itions
Nil		
	Voting Requiren	nents
Sir	mple Majority	Absolute Majority
	Resolution	
Moved:	Cr Crook	Seconded: Cr McKenzie
	That the Audit Com	mittee;
83248		uarterly Reg 17 and Risk Action Plan Progress Report 2023 as presented in Attachment 6.1A; and
	2. RECOMMEN	DS that Council NOTES the Reg 17 and Risk Action Plan

Progress Report as tabled to the Audit Committee.

CARRIED 5/0

Reg 17 and Risk Action Plan – October 2023 update

ompleted [In progress	Ongoing	Not yet commenced	Reviewed elsewhere	
				•	

Annual review of risk management policy, framework and register to be monitored through Attain Annual review of Business Continuity Plan to be monitored through Attain - Plan to be updated and reviewed annually - Plan to be updated and reviewed annually Business Continuity Plan review commenced July 2023. Business Continuity Plan review commenced July 2023. Business Continuity Plan review completed September 2023 – presented to Council for noting Revalue Shire's Infrastructure Assets Early in 2023 Revalue Shire's Infrastructure Assets Early in 2023 - Complete updates in software system - Complete updates in software system - Notify Insurers of any significant changes - Notify Insurers of any significant changes - Code of Conduct reviewed, published and disseminated - HR Sessions conducted with staff Attain calendar maintained and updated Attain calendar maintained and updated A focus placed on internal controls relating to A duit findings in 2020/21 and 2021/22 financial - Relevant items added to Attain calendar - Plan to be updated and reviewed annually - Completed March – June. In progress July 2023. Completed September 2023 No significant changes to report December/ January Sessions completed. Ongoing - Review policies and schedules prior to each financial year - Develop a policy review calendar/ timeline A focus placed on internal controls relating to A udit findings in 2020/21 and 2021/22 financial - Credit card policy developed and implemented November 2022			
Attain Annual review of Business Continuity Plan to be monitored through Attain - Plan to be updated and reviewed annually - Complete updates in software system - Notify Insurers of any significant changes - Complete updates in software system - Notify Insurers of any significant changes - Code of Conduct reviewed, published and disseminated - Review local and updated - Review policies and schedules prior to each financial year - Policy review calendar to be developed - Pewiley a policy review calendar fumiline - Process implemented - Process implemented - Process implemented - Process implemented - Complete d May 2023. - Powellog a policy review calendar fumiline - Process implemented - Process implemented - Process implemented - Complete May 2023. - Completed May 2023. - Powellog a policy review calendar to be checked fortnightly - Process implemented for employee master file to be checked fortnightly - All journals reviewed and signed by EMCS - Compliance with procurement processes - 2022/23 Interim Audit completed — 1 Minor finding relating to payment of DFES ESI. invoices. No other procurement findings noted. - Bank Reconciliations completed monthly and signed by EMCS - Standardised and centralised HR practices implemented throughout the organisation. Ongoing phased process. - Standardised and centralised HR practices implemented throughout the organisation. Ongoing phased process.	Recommendations:	Actions:	Date completed/ comment:
monitored through Attain Revalue Shire's Infrastructure Assets Early in 2023 Revalue Shire's Infrastructure Assets Early in 2023 - Completion of revaluations - Complete updates in software system - Notify Insurers of any significant changes - Notify Insurers of any significant changes - Complete updates in software system - Notify Insurers of any significant changes - Code of Conduct reviewed, published and disseminated - Code of Conduct reviewed, published and disseminated - HR Sessions conducted with staff Attain calendar maintained and updated Review insurance cover - Review policies and schedules prior to each financial year - Develop a policy review calendar to be developed A focus placed on internal controls relating to Audit findings in 2020/21 and 2021/22 financial years - Credit card policy developed and implemented - Process implemented for employee master file to be checked fortnightly - All journals reviewed and signed by EMCS - Compliance with procurement processes *2022/23 Interim Audit completed – 1 Minor finding relating to payment of DFES ESL invoices. No other procurement findings and communicated to staff. - Bank Reconciliations completed monthly and signed by EMCS - Standardised and centralised HR practices implemented throughout the organisation. Ongoing phased process. - Standardised and centralised HR practices implemented throughout the organisation. Ongoing phased process. - Review policies and schedules prior to each financial year - Completed March – June. Completed March – June. Completed March – June. In progress July 2023. Completed September 2023 - Process implemented - Process implemented - Process implemented for employee master file to be checked and communicated to staff. - Bank Reconciliations completed monthly and signed by EMCS - Standardised and centralised HR practices implemented throughout the organisation. Ongoing phased process. - Review policies and centralised HR practices implemented - Process implemented for the financial ye	Annual review of risk management policy, framework and register to be monitored through Attain	- Relevant items added to Attain calendar	10 January 2023.
- Complete updates in software system - Notify Insurers of any significant changes - Notify Insurers of any significant changes - Code of Conduct Reviewed - Code of Conduct reviewed, published and disseminated - HR Sessions conducted with staff - Review insurance cover - Review policies and schedules prior to each financial year - December/ January - Sessions completed. - Ongoing - Review calendar to be developed - Develop a policy review calendar/ timeline - Policy review calendar to be developed - Develop a policy review calendar/ timeline - Process implemented for employee master file to be checked fortnightly - All journals reviewed and signed by EMCS - Compliance with procurement processes - 2022/23 Interim Audit completed — 1 Minor finding relating to payment of DFES ESL invoices. No other procurement findings noted Bank Reconciliations completed monthly and signed by EMCS - Standardised and centralised HR practices implemented throughout the organisation. Ongoing phased process Standardised and centralised HR practices implemented throughout the organisation. Ongoing phased process Coganisation Structure loaded into IT system HR admin and consultant managing all processes.	Annual review of Business Continuity Plan to be monitored through Attain	- Plan to be updated and reviewed annually	commenced July 2023. Business Continuity Plan review completed September 2023 – presented to Council
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		2021/22	

	- Bank rec/ employee master file/ procurement practices (on own	
	lines above)	
	- Review of risk management system and procedures presented to	December 2022
	Audit and Council	
	Annual review added to Attain calendar	
	- Process for end of day reconciliations implemented	October 2022
		Work instruction in development.
	- Money processed through trust bank account	June 2023
	- Fixed asset register not reconciling	Auditors advised this would be corrected
		once Infrastructure Asset revaluations
		completed (these are currently in
		progress). Infrastructure Asset
		revaluations loaded into system and
		balanced for annual financial
		statements.
	- Fair value of Infrastructure assets	Valuations completed.
	- Payroll practices	Implementation of digital payroll
	Former signal contracts on file for all staff	solution nearing completion.
	- Ensure signed contracts on file for all staff	Employment contracts reviewed.
	 Higher duties work instruction to be created and disseminated to Exec Staff 	Letter template created by HR July 2023
	- Risk register	December 2022
	- Misk register	December 2022
	- Audit committee terms of reference	Developed and endorsed December
		2022.
	- Purchasing Policy review	Completed March 2023, endorsed by
		Council May 2023.
	- Asset Management Policy review	Endorsed by Council June 2023.
	- Rates reconciliation (signed by EMCS)	2022/23 sign off August 2022.
		2023/24 reconciliation in progress.
Review of processes	- Review of finance processes	Commenced February 2023.
	- Creation of Work Instructions for all finance tasks	Will be ongoing throughout 2023.
Review of Delegation Register	- Changes required to DL4.12	May 2023
Audit Committee involved in Risk Framework	- Audit Committee presented with regular reports on	Presented March, July and October
review	improvement/ action plans	2023.

Shire of Merredin Recordkeeping Plan review	- Recordkeeping Plan reviewed and updated	December 2022
		Final acceptance by SRO May 2023.
Shire of Merredin Workforce Plan review	- Workforce Plan review	

Risk Dashboard Review

	Asset Management		
Action	Completed Y/N	Date Due	Date Completed/ Notes
RAMMS Training	Υ	Nov-23	Completed May 2023
Verification of Roads data into RAMMS	Partial	Dec -23	Ongoing, process has commenced.
Quarterly stocktakes at works depot	Υ	Dec-23	Completed 30 June 2023
Review and update Asset Management Policy	Υ	Jun-23	June 2023
Create Asset Management Strategy	N	Mar -24	Engineering Team currently creating a database for existing assets and conditions, process is expected to be completed Dec 23, to be followed by creation of Asset Management Strategy
Business and Community Disruption			
Action	Completed Y/N	Date Due	Date Completed/ Notes
Implement internal emergency management arrangements across Shire	N	ongoing	
Review LEMA annually	Partial	ongoing	This will be completed by December 2023.
Failure to Fulfi	l Compliance Requirements (sta	tutory, regulatory)	·
Action	Completed Y/N	Date Due	Date Completed/ Notes
Review Compliance Calendar within Attain	ongoing	ongoing	
Review process for CAR completion	Υ	ongoing	2022 CAR presented to Audit and Council March
Quarterly monitoring of Attain outcomes at SMG	Υ	ongoing	On agenda at all meetings
	Document Management Proce	ess	
Action	Completed Y/N	Date Due	Date Completed/ Notes
Digitise HR records	Υ	Dec-23	records digitisation
Digitise vital records	Partial	Dec-23	Some records digitised
Review policies and create Policy Index with 'last reviewed date' component	Partial	Dec-23	A number of policies reviewed

Review procedures and create Procedure Index with 'last reviewed date' component	N	Jun-24	Commenced October
Creation of key secure documents that are unable to be edited (H Drive)	Partial	Mar-23	Most folders/ documents secured
Continue to review archives of the Shire	Partial	Ongoing	Records officer has commenced review
	Employment Practices		
Action	Completed Y/N	Date Due	Date Completed/ Notes
Develop and implement Recruitment Process	Partial	Jun-23	Mostly completed – PDs and Classifications reviewed and updated
Updating HR Synergy Module	Partial	Dec-23	Completed August 2023
Review of qualification, licenses and tickets for required staff	Partial	ongoing	In progress. Training register updated and reviewed regularly.
	Engagement Practices		
Action	Completed Y/N	Date Due	Date Completed/ Notes
Review Engagement & Consultation Framework	N	Jan-24	
Complete Community Scorecard Survey	N	Dec-23	Not within budget, alternative methods under consideration
	Environment Management		
Action	Completed Y/N	Date Due	Date Completed/ Notes
Complete outstanding actions from waste water re-use audit	Y	Mar 23	Next audit September 2023. Non compliant items have been addressed where not included in the CBD Redevelopment.
Training to be completed for the waste water management program	N	ongoing	Advice to be sought from Water Corporation and Dep of Health regarding relevant training
Develop Landfill Closure Plan	N	Mar-24	Funds allocated in 2023/24 budget Tender to be issued in Jan 24
	Errors, Omissions and Delays		
Action	Completed Y/N	Date Due	Date Completed/ Notes
Identify key procedures for ALL areas, to be documented	N	Dec-23	
Create Procedural/Internal Management procedures and policies	Partial	Dec-23	Some initial procedures created.

Consider a 'Knowledge Management' system for procedures (intranet)	Partial – intranet in place but not well utilised	Dec-23	
Regularly review key information on website for accuracy	Y	ongoing	Completed on an ongoing cycle
Consider implementing a process to track complaints/ work requests	Partial	Dec-23	A spreadsheet is in place currently to log requests/ Snap send solves
	ge		
Action	Completed Y/N	Date Due	Date Completed/ Notes
Review Admin Security Procedure to include changing of the 4-digit access system every 6 months or when staff leave	Y	ongoing	Staff assigned personal PINs for alarm system as required
Review of contractor access and induction processes, including assessment of effectiveness and consistency	Partial	ongoing	Inductions of staff following commencement of employment with the Shire of Merredin. Use of VELPIC (now DAMSTRA) training module and assistance from LGIS Regional Risk Coordinator for induction of contractors.
Ma	nagement of Facilities/ Venues/	Events	
Action	Completed Y/N	Date Due	Date Completed/ Notes
Review internal procedures for events and bookings - communication focus	N	Sep-23	Delayed due to staff turnover
Review facility/ venue hire forms created for Cummins Theatre & other external facilities	N	Jan-24	Review underway
IT or C	ommunications Systems and Infr	astructure	
Action	Completed Y/N	Date Due	Date Completed/ Notes
Develop an IT equipment register and replacement plan	Partial	Dec-23	Commenced
Develop and implement ICT Framework	N	Dec-23	
Review performance of IT vendors	N	Dec-23	
Implement staff and councillor training for enhanced IT security	N	Dec-23	
Review staff IT access profiles on shared drive and in SynergySoft	Partial	Dec-23	Commenced
, 5,	Misconduct		
Action	Completed Y/N	Date Due	Date Completed/ Notes
Review of Induction Procedure	Partial	ongoing	Commenced
Review Fraud & Corruption Control Plan	N	Dec-23	
Authorised officers letters of appointment (unions)	Partial	Dec-23	Register created.

Ethical and Accountable Decision-Making training	Partial	ongoing	Part of staff reinduction March		
Projects/ Change Management					
Action	Completed Y/N	Date Due	Date Completed/ Notes		
Develop project management plans for the management of major projects (i.e. CBD)		As required	Kept as live documents, updated as required.		
	Safety and Security Practices				
Action	Completed Y/N	Date Due	Date Completed/ Notes		
Determine contractor/ site inspection procedural approach	Y	Nov-23	Use of VELPIC training module and assistance from LGIS Regional Risk Coordinator for induction of contractors.		
Review OHS and new guidelines as identified	Partial	Nov-23	Senior management training - roles and responsibilities under new WHS legislation completed by members of executive.		
Conduct Annual Risk Assessment for BFB and SES	N	Jun-23	Planned for completion prior to December 2023.		
	Supplier/ Contract Managemen	nt			
Action	Completed Y/N	Date Due	Date Completed/ Notes		
Regular review of Tenders, Contracts, Agreements and Grants SynergySoft module	Υ	ongoing	Contract and Grant milestones emailed weekly		
	Procurement and Disposal				
Action	Completed Y/N	Date Due	Date Completed/ Notes		
Review local panel of suppliers	Partial	Mar -24	Meeting conducted with WALGA 12 July 2023. Two tenders will be issued by Dec 23: - Suppliers & Trades - Plant Hire – Contractors		
Review the Disposal of Assets Policy to include updated regulations	N	Mar-24	Engineering to work with Corporate Services to review and document disposal.		
Training for requisitions and purchase orders	Partial	ongoing	Completed one on one as required presently		

6.2 Update Briefing on 2022/23 Financial Audit and Financial Management Review

Mrs Leah Boehme, Executive Manager Corporate Services gave a verbal update on the progress on the 2022/23 Financial Audit and the Financial Management Review currently underway.

7. Closure

There being no further business, the President thanked those in attendance and declared the meeting closed at 5:26pm.

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